



LARAMIE COUNTY GOVERNMENT

TITLE Dating in the Workplace	APPROVAL DATE 12/20/2016
SECTION Workplace Expectations	REVISION DATE N/A

If a romantic relationship develops between two people at work where one is in a supervisory position over the other, both parties are responsible for reporting the relationship to Human Resources Department or the County Attorney. Such relationships can be disruptive to the work environment, create a conflict of interest or the appearance of a conflict of interest, and lead to complaints of favoritism, discrimination, or sexual harassment. Steps may be taken to change the work relationship to avoid any conflict of interest.