



## LARAMIE COUNTY GOVERNMENT

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| <b>TITLE</b><br>Employment of Family Members | <b>APPROVAL DATE</b><br>8/15/1995  |
| <b>SECTION</b><br>Employment                 | <b>REVISION DATE</b><br>12/20/2016 |

In accordance to W.S. 9-13-104, family members of persons currently employed by Laramie County may be appointed or hired to a position only if they will not be working directly for or supervising a family member, or occupying a position in the same line of authority within the organization. No public official, public member or public employee shall advocate or cause the employment, appointment, promotion, transfer or advancement of a family member nor shall they participate in their official responsibility or capacity a matter relating to the employment or discipline of a family member.

For the purposes of this policy, a family member is a spouse, parent, sibling, child, grandparent, grandchild or a member of the individual's household.