



LARAMIE COUNTY GOVERNMENT

TITLE Political Activity	APPROVAL DATE 12/20/2016
SECTION Employment	REVISION DATE N/A

Declaration of Intent

Employees considering a political campaign should submit written notification to Human Resources or County Attorney's Office outlining their intentions before filing. The written request must include any known conflict that might occur during the campaign or while holding an elected office, and a statement of whether the employee proposes to continue employment with the County if elected.

Any employee that declares themselves a candidate or files for political office without previously notifying Human Resources or the County Attorney's Office by written notification may be considered to have resigned his/her position.

Candidacy for non-partisan elected offices

County employees may run for and accept non-partisan elected offices during the employee's personal time and may remain in active employment status during his/her candidacy and/or official appointment to such offices.

Candidacy for partisan elected offices.

Employees may run for and accept partisan elected offices during the employee's personal time without reduction in salary and status, when in the judgment of the County Commissioners, the individual can continue to effectively handle assigned duties and if they are not disqualified as a result of the Hatch Act.

Hatch Act

County employees who are paid in whole or in part by federal funds or whose jobs are related to an activity which receives federal funds, may be covered by provisions of the federal Hatch Act which may prohibit political activity. Any County employee who is principally employed by the County in connection with programs financed in whole or in part by federal loans or grants will be prohibited by law from becoming a candidate for political office in a partisan election.

Employees covered under the Hatch Act will be required to resign their employment with the County prior to their announcement for election. Resignation must be submitted in writing to their immediate supervisor.

Prohibited Activities

All political campaigning must be conducted during employee's personal time. Political campaigning or solicitation in county owned buildings and use of county owned equipment or materials is prohibited.